

## Overview

Freight Assist Australia Pty Ltd has recognised and committed to reducing our carbon footprint and environmental impacts while providing a superior service and value to our clients. This policy sets out Freight Assist Australia Pty Ltd position on the environment. It covers all Freight Assist Australia Pty Ltd activities that impact on the environment that we all live and work in.

## Scope

This policy applies to everyone who works at Freight Assist Australia Pty Ltd in any capacity. This includes full-time, part-time, casual, temporary, labour hire, and contractors.

## Principles

At Freight Assist Australia Pty Ltd, we will:

- ✦ Continue to be committed to actively using alternative energy sources and low emissions technology, as they become economically viable, Such as:
  - ergonomically friendly vehicles (Euro 5)
  - Investment in IT infrastructure to reduce overall paper use
  - Actively participate in reducing emissions, decreasing landfill and increasing our use of renewable energy.
  - Upgrade of warehouse technology to decrease our emissions by investing in LED, CBUS and SOLAR systems.
  - Waste management program, including both paper / cardboard recycling along with general waste bins at all sites.
- ✦ Engage with equipment suppliers that have the latest in environmentally friendly practises
- ✦ Engage with contractors to use the latest in environmentally friendly equipment.
- ✦ Comply with environmental laws and regulations
- ✦ Develop a culture of sustainable environmental management by developing awareness and involvement of our employees and contractors.
- ✦ Incorporate environmental and energy conservation considerations into our business decision-making processes, particularly capital allocations.
- ✦ Reduce fuel emissions by training and coaching professional drivers to harness the good driving habits along with non-aggressive driving styles to convey a more relaxed approach.
- ✦ The safety of our people and the impact Freight Assist Australia Pty Ltd has on the environment and the reputation Freight Assist Australia Pty Ltd is paramount to everyone on of us. The commitment from our employees and contractors, and compliance with this policy will enable us to achieve this.

## Further Information

Please contact your manager, Human Resources Manager or our group compliance and safety team for further information, [compliance@faagroup.com.au](mailto:compliance@faagroup.com.au)