



National Heavy Vehicle
Accreditation Scheme Fatigue
Management System
Basic Fatigue Management

Fatigue Management Commitment Policy

The management of Freight Assist Australia Pty Ltd has committed itself to a Basic Fatigue Management System which will satisfy all the requirements of the National Heavy Vehicle Accreditation Scheme.

Freight Assist Australia Pty Ltd recognizes that a driver’s ability to perform the allocated work task is directly affected by the way they have used their rest breaks and time away from work. While it is not reasonable to intrude into how drivers spend their rest breaks, every effort is made to inform drivers and their families of the benefits of a balanced lifestyle. If there is reasonable doubt about a driver’s fitness for duty, the company will not allow the driver to operate a vehicle until they have been assessed as safe to do so.

A second job may impact on a driver’s fitness for duty and drivers are made aware of the company’s concern about such a practise through this policy document.

Employees must not commence work when they are deemed to be fatigued or have been driving outside the agreed company limits. An employee who does so is guilty of violating this policy and may be subject to disciplinary action. Where problems relating to fatigue arise, the company will take whatever steps are necessary, given the circumstances, within the terms and conditions of employment.

If the company believes an employee is unable to perform their duties safely because of fatigue or other form of impairment, the company reserves the right to request that the employee attend a medical practitioner of the company’s choice or an employee assistance counsellor.

The procedures used in this program will be kept continually under review and techniques improved whatever and wherever necessary. Freight Assist Australia Pty Ltd will adopt a philosophy of continuous improvement so that the Basic Fatigue Management System will be a continuously evolving program.

All roistering and scheduling of drivers will be done according to the criteria set out in NHVAS Basic Fatigue Management Regulations.

The Compliance Manager has the authority and is responsible for implementing, managing and maintaining the operating procedures. He/she also has the authority and organisational freedom to identify and investigate problems affecting the operation of the Basic Fatigue Management System.

Education and training to understand company policy and the Basic Fatigue Management System will be achieved through induction and structured training programs.

Signed:

Position: Executive Business Manager

On behalf of Freight Assist Australia Pty Ltd

Dated: